

Dear Ms. Sanford,

I share your concerns about the *Newsletter* arriving close to or after application deadlines listed in the "Employment" section. Unfortunately, this has been a consistent problem.

The *Newsletter* takes approximately **ten weeks** in production. After all copy has been received, it takes two weeks to edit, two weeks to typeset (depending upon the length), five weeks at the printer, and a full ten days for permit mailing.

From our experience here it seems that many of the schools which have positions available do not advertize these positions in academic newsletters in sufficient time for the information to be useful. One may draw appropriate conclusions.

Since the "Employment" section provides such a vital service to the membership, it has been my policy to include as many listings as possible even though some application deadlines may coincide with the arrival of the *Newsletter*.

Sincerely,
Claudia Bruce

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