

simple matter to introduce some or all of these factors into other schemes around the country. Increasing research productivity might lead to the conclusion that these are important contributory factors.

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Trainees' research

DEAR SIRs

I read with a growing sense of disquiet Shôn Lewis' paper 'A Prospective Controlled Trial of Trainees' Research' (*Psychiatric Bulletin*, August 1991, 15, 478-480). What are the ethical implications of using trainees in research without obtaining their prior consent? This is particularly relevant as the consequences of this intervention may have significant positive outcome on their careers. Although there was capacity for ten trainees on the course, eight were selected. In effect two trainees were excluded from a course which improved performance on objective indicators of research activity. Excluding intervention universally accepted as 'of benefit' would not be permitted by an ethical committee looking after the interests of patients; trainees deserve at least the same protection.

Dr Lewis raises the very important question, should a publication be so important in determining career progression? Can psychiatry afford to lose those clinicians who combine empathy, diligence and efficiency but have no desire to play the research game? For make no mistake, it has become a game. Authorship may mean nothing more than performing a handful of mini-mental states or a dozen physical examinations. An uncited publication in an obscure journal may be good for the ego and get you short-listed, but is there a positive correlation with becoming a successful consultant?

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DEAR SIRs

While acknowledging Dr Junaid's concern about ethical issues, I may say I did not worry unduly about this. Perhaps I was wrong, but it could be argued that it would be more unethical not to offer trainees a research course at all, or to engage trainees in a research course which was unevaluated.

Dr Junaid also asks whether publications should be so crucial in deciding a trainee's future career. In my experience, clinicians fall into one of two groups on this issue. Some clinicians think that researchers are better clinicians while others think that

researchers are worse clinicians. Although not published in the earlier report, I actually undertook a small subsequent study to try and look at the validity of these assumptions. In opting for candidates with publications on their CV, were appointment committees shortlisting the right people? Following the senior registrar appointment committee referred to in the article, which shortlisted 11 candidates out of 32 and was more likely to shortlist those with a publication, I sent questionnaires to each of the 32 applicants. These were sent one month after the interviews and consisted of eight statements which the trainee was asked to rate his or her agreement, from "strongly disagree" to "strongly agree". The statements were constructed with the aim of reflecting the ability and commitment of the trainee as a future clinician and included items such as "I sometimes find it difficult to get on with other staff members", "I am well organised at work", "I am sure that psychiatry was the right career choice", and so on. Trainees were asked to answer anonymously, although whether or not a questionnaire had been completed by a shortlisted or non-shortlisted trainee was known. After two mailings, 24 of the trainees replied (75%). The two groups of those who had been shortlisted ($n = 8$) and those who had not ($n = 16$) were compared on their responses with the hypothesis that the shortlisted group would show evidence of more committed attitude to their chosen clinical career. A distinct difference between groups was shown in the response to one item only: "I enjoy every aspect of clinical work". However, this difference was in the opposite direction to that predicted: 14 of the 16 non-shortlisted trainees agreed mildly or strongly with the statement, compared to just 3 of the 8 shortlisted trainees (Fisher's Exact $P = 0.004$). Thus, such an item reflects clinical commitment, it seems that the committee might not be succeeding in short-listing the most worthy candidates; although the proper interpretation of this finding is probably not straightforward.

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"Cannabis psychosis"

DEAR SIRs

I was intrigued by Dr Thomas' correspondence (*Psychiatric Bulletin*, August 1991, 15, 504) on "cannabis psychosis". I could not help speculating on the impetus behind his letter. Is there a major drug problem out there on the mean streets of downtown Pontyclun? And if so, how does this impinge on Dr Thomas whose business address is given enigmatically as, merely, Near Pontyclun. While the nosological status of "cannabis psychosis" is unclear