

# Principles for the Validation and Use of Personnel Selection Procedures (5th edition)

A Supplement to Industrial and Organizational Psychology:  
Perspectives on Science and Practice



SOCIETY for  
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ORGANIZATIONAL  
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# Industrial and Organizational Psychology

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The novel format of the journal focuses on an interactive exchanges on topics of importance to science and practice in the field of industrial and organizational psychology. The journal takes a focal article–peer commentary format.

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**Supplement to Industrial and Organizational  
Psychology:  
Principles for the Validation and Use of Personnel  
Selection Procedures**

**Fifth Edition  
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# Principles for the Validation and Use of Personnel Selection Procedures

## Fifth Edition

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