#### **RESEARCH ARTICLE**



# Family orientation, working years and childbearing age: evidence from the China Family Panel Study 2014

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#### Abstract

This article reports the results of a study investigating the impact of family orientation, the number of years spent working, and their interaction on childbearing age among women who have recently completed their childbearing.

We find that a traditional family orientation and a higher number of working years contribute to delaying the childbearing age. People with a traditional family orientation can delay childbearing because they want to make elaborate material preparations for raising their children. Women who have worked many years are more aware of gender inequality in the domestic sphere (having been exposed to gender equality in the workplace). This is especially the case for women with a modern family orientation. However, this does not necessarily lead people with a modern family orientation to delay childbearing. They may advance their childbearing in an effort to escape an oppressive domestic environment in their families of origin.

## Introduction

According to the 2021 population census, China's total fertility rate was only 1.3, far lower than the natural population replacement level of 2.1 (Basten and Jiang, 2015), and the willingness to bear children is low. Delayed childbearing is the main reason for the decline in fertility (Wang *et al.*, 2015). The delay in the onset of childbearing will have two adverse effects on fertility. First, it will cause women to miss the optimal ages for childbearing, which increases the possibility of infertility and childbearing risk (Locke and Budds, 2013). Second, it will lead to other competitive goals in life reducing the subjective childbearing intention, which will reduce the fertility level of the whole country and the risk of national ageing and a labour force that is insufficient (Morgan and Taylor, 2006). The postponement of childbearing age is an important research topic, and an analysis of the factors affecting childbearing age and their mechanisms of operation will help increase understanding, assist the formulation of population policy and guidance and, it is hoped, alleviate China's population problem.

This article reports the results of a study investigating the impact of family orientation, the number of years spent working, and their interaction on childbearing age among women who have recently completed their childbearing. We find that a traditional family orientation and a higher number of working years contribute to delaying the childbearing age. People with a traditional family orientation delay childbearing because they want to make elaborate material preparations for raising their children. Women who have worked many years are more aware of gender inequality in the domestic sphere (having been exposed to gender equality in the workplace). This is especially the case for women with a modern family orientation. However, this does not necessarily lead people with a modern family orientation to delay childbearing. They may advance

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their childbearing in an effort to escape an oppressive domestic environment in their families of origin.

#### Factors affecting childbearing age

Childbearing age is affected by many factors, such as the economic situation and the stage of social development in a community (Balbo et al., 2013). However, childbearing is essentially a familyrelated and personal issue. With social development and the gradual improvement of social security, the impact of familial factors on individual childbearing age is slowly decreasing. At the same time, individuals can increasingly make independent decisions about their affairs, and the impact of personal factors on childbearing behaviour is increasing (Mitchell and Gray, 2007). Catherine Hakim put forward a similar argument in her preference theory: 'in prosperous modern societies, preferences become a much more important determinant, maybe even the primary determinant of woman's behaviour' (Hakim, 2003, p. 361). Some people contrast the fertility behaviour of people with a 'traditional' family orientation and those with a 'modern' family orientation. The traditional family orientation emphasises that families should be formed as soon as possible and that families with children are complete families (Freedman et al., 1974), whereas the modern family orientation emphasises people's feelings and the realisation of self-worth. On the face of it, this would seem to suggest that a traditional family orientation should advance the onset of childbearing and a modern family orientation should delay it. However, some authors argue that a modern family orientation induces people to advance their marriage and childbearing so that they can escape at a young age from an unequal family environment and so that once childbearing is over their work and life will not be interrupted by childbirth. People with a traditional family orientation may also cherish the value of children and prefer more preparation time to provide their children with the best environment, leading to delayed childbearing (Feng et al., 2000). Therefore there is no consensus on the impact of family orientation on the age at childbearing. In this paper we shall examine this issue.

There is also an association between the number of years spent working (which we refer to in this paper as 'working years' and childbearing age. Here, the findings in the literature are rather more consistent for women who have reached the end of their childbearing years: the more years worked, the later the childbearing age. However, there is no agreement on the mechanism behind this association. Work experience has a crowding-out effect on childbearing in that, the more work experience a woman has, the greater the opportunity cost of having children. This opportunity cost consists of a current opportunity cost element (the salary foregone during periods devoted to child care) and a future opportunity cost element (the future accumulation of human capital abandoned because of career interruption). Economists have long argued that human capital plays an important role in people's decisions about the timing of childbearing (Gustafsson, 2001). Generally, they hold that the earlier the birth-related interruption to working life occurs, the greater the future opportunity cost (Cigno and Ermisch, 1989), and some studies have provided evidence of this (Amuedo-Dorantes and Kimmel, 2006; Correll *et al.*, 2007; Miller, 2010).

Others have explained delayed childbearing from a gender equality perspective. The decline of fertility has been associated with increased female labour force participation accompanied in some countries by a lack of institutional factors which make combining childbearing and work easier (Brewster and Rindfuss, 2000; Billari and Kohler, 2004). The decline in fertility was most pronounced in these countries with traditional familial social policies (García-Manglano *et al.*, 2014). McDonald (2000) observed that in countries with high levels of gender inequality in individual-oriented institutions (such as education and the labour market) and family-oriented institutions, fertility is low. Fertility transition from high to low is accompanied by a conflict between personal aspirations and a woman's expected role in the family. An important idea is that, as the overall level of gender equality in a society increases, fertility initially declines, since more women

choose activities that compete with childbearing, but then increases again, as the society modifies its institutions to allow women to combine childbearing with these activities (Esping-Anderson *et al.*, 2015). Therefore the relationship between the fertility rate and gender equality is U-shaped.

There are some societies, however, with considerable gender equality in the public sphere where fertility remains low because of an imbalance of gender equality between the public and the private spheres. In these societies, women are becoming equal to men in the public labour market but the degree of equality in the family is lower. The increase in fertility which accompanies gender equality at the macro-level requires gender equality to increase in both public and private spheres. Not every family accepts gender equality at the same time, so equality in the private sphere can lag behind that in the public sphere. Family support for an egalitarian lifestyle, so that a balance is achieved within the household between the financial contributions of men and women and their domestic responsibilities can play an important role in promoting fertility (Mörk *et al.*, 2013).

In addition to opportunity costs and gender equality, other objective factors affect childbearing age. People who have difficulty conceiving or bringing pregnancies to term, for example, may have a high average age at childbearing. This paper will not consider such factors, but will focus on the associations between the number of years spent working and the age at childbearing, as mediated by the economic position within the household and opportunity costs.

To be clear, we hypothesise that, among women who are approaching, or who have reached, the end of their childbearing years, a greater number of years spent working will be associated with delayed childbearing because of increased opportunity costs and because working strengthens women's awareness of equality issues and this raises tensions if, within the family, their position is subserviant. We have no *a priori* hypothesis about the direction of the association between traditional or modern family orientation and the age at childbearing, for reasons already given.

In China, changes in the age at childbearing have an important influence on fertility. In theory, the fertility rate is determined by the proportion of women who have children and the average number that they have. In China, cultural factors mean that the willingness to have at least one child is high, so the effect of the proportions of women who have children on variations in the fertility rate is muted. For both traditional and modern family oriented people, children have great significance, although the nature of that significance might be different (Balbo and Arpino, 2016). Not to have children is considered unusual and those who do not have children are sometimes referred to as 'leftover men' and 'leftover women' (Wang, 2012; Evans, 2015). Most people, therefore, want to reproduce. At the same time, Chinese women believe that they should complete childbearing before the age of 30 years (Xing *et al.*, 2019), regardless of the number of births they have, because of the risk of reproduction at older ages and their children's health. Therefore the age at which childbearing starts affects the number of children women have (the earlier you start, the more children you can have before the age of 30 years). Fertility intentions are highest at ages 26-30 years and decline markedly after age 30 (Gao, 2000).

#### Data and definitions of variables

Data were obtained from the China Family Panel Study (CFPS) 2014. The various waves of the CFPS are aimed at gathering data at the individual, family and community level to reflect the changes in China's society, economy, population, education and health and provide a basis for academic research and public policy analysis. The CFPS pays attention to both the economic and the non-economic welfare of Chinese residents. It is a national, multidisciplinary project. Its sample covers 25 provinces, cities and autonomous regions and its target sample size is 16,000 households. All family members in these households are considered as respondents. In the 2014 wave the CFPS interviewed 37,147 people and screened 12,144 people who had given birth and were in the age range 17-49 years. However in our analysis we restricted attention

 Table 1. Principal component analysis of family orientation: correlations between answers to six questions and traditional and modern family orientation

Question	Principal component 1 (tradi- tional family orientation)	Principal component 2 (mod- ern family orientation)
Despite how badly parents treat their children, children should still be kind to them	0.368	0.730
Children should give up their personal aspira- tions and achieve their parents; wishes	0.659	0.006
Sons should live with their parents after mar- riage	0.701	-0.260
People should have at least one son to carry on the family line	0.724	-0.388
People should do something to honour their ancestors	0.655	-0.120
Children should go home to visit their parents even if they work away from home	0.443	0.607

Cumulative sum of squares 55.7 %.

Source: China Family Panel Study 2014.

See https://opendata.pku.edu.cn/dataverse/CFPS?language=en [accessed 31 October 2022].

to 3,069 men and women aged 40-49 years in order only to consider those who were unlikely to have another child (Li and Zhang, 2021).

The dependent variable is the childbearing age, calculated by subtracting the age of the respondent's eldest son or daughter from his or her own age.

Family orientation was characterised as 'traditional' or 'modern' based on responses to a battery of six questions: (1) 'Despite how badly parents treat their children, children should still be kind to them'; (2) 'Children should give up their personal aspirations and achieve their parents' wishes'; (3) 'Sons should live with their parents after marriage'; (4) 'People should have at least one son to carry on the family line'; (5) 'People should do something to honour their ancestors'; and (6) 'Children should go home to visit their parents even if they work away from home'. The scoring was on a five-point scale from 'strongly disagree' (1 point) to 'strongly agree' (5 points). The study conducted principal components analysis on the responses to extract two independent principal components, one measuring the intensity of traditional family orientation and the other modern family orientation (Table 1).

The variable 'working years' cannot be derived directly from the CFPS questionnaire. We therefore computed it as the respondent's age minus years of education minus 6. The rationale behind this is that compulsory education law in China requires that children begin school at the age of six years. Accordingly, the age at leaving education is equal to the years of education plus 6. Since both men and women in China generally start working straight after leaving education the current age minus the age at leaving school can be regarded as the number of years spent working. Clearly this method of computing working years means that current age, years of education and working years form a linear combination. However, the correlation between years of education and working years was low.

Drawing upon the literature, the study also controlled for other variables that may affect age at childbearing, such as gender, educational level, personal income level, family income level, region, hukou, ownership of the enterprise in which the person worked and the type of work done. The family income variable was derived by taking the logarithm of the answer to the question 'How much money did your family earn last year?' (Vignoli *et al.*, 2021). The personal income variable was based on the logarithm of answers to the question 'What was your total income last year?'

The type of work was classified as 'agricultural' and 'non-agricultural', as previous studies have found that non-agricultural workers have a later childbearing age (Wang and Chi, 2017). The ownership of the enterprise was classified as 'public' or 'private'. Previous studies have found that publicly-owned enterprises follow the government's wishes and implement policies regarding marriage and childbearing, which may affect childbearing age (Cheng *et al.*, 2021). The hukou is classified as 'urban' or 'rural', as previous studies found that people with an urban hukou have a later childbearing age (Mu *et al.*, 2022). Region is divided into 'eastern region' (Beijing, Tianjin, Hebei, Liaoning, Shanghai, Jiangsu, Zhejiang, Fujian, Shandong, Guangdong and Hainan), 'central region' (Shanxi, Inner Mongolia, Jilin, Heilongjiang, Anhui, Jiangxi, Henan, Hubei, Hunan and Guangxi) and 'western region' (Sichuan, Guizhou, Yunnan, Tibet, Shaanxi, Gansu, Qinghai, Ningxia and Xinjiang). Previous studies have found that people in central and western China have an earlier childbearing age than people in eastern China.

According to the income standard issued by the National Bureau of Statistics in 2014, personal income is classified into four bands: 'low', 'middle', 'relatively high' and 'high'. We used this categorisation in our analysis. Family income is divided into 'low', 'middle' and 'high', where the dividing lines are the 30 per cent and 70 per cent quantiles of the distribution. We also computed a variable denoting the ratio of personal to family income (PTF), or personal income as a proportion of family income divided into three categories: 'less than one quarter', 'one quarter to half' and 'more than half'.

#### Analysis procedure

The study used the Statistical Package for the Social Sciences (SPSS) 22.0 for the principal components analysis, correlation analysis and regression analysis. The principal components analysis has already been described. Regression was used to explore the effects of family orientation, number of working years and their interaction on the age at childbearing. We took childbearing age as the dependent variable and analysed the impact of family orientation and the number of working years on childbearing age for males and females (Models 1 and 2) and both sexes together (Model 3). We also examined the interaction of these two variables (Model 4).

To examine the effect of family income on the relationship between family orientation and childbearing age we divided the sample into three groups according to family income and estimated separate regression models for each group. To examine the impact of opportunity costs we estimated additional regression models for three family income groups, and for three personal income categories. If opportunity costs are important to the explanation we would expect the impact of working years on childbearing age to be greater among richer individuals.

Finally, we looked at the effect of traditional family orientation and modern family orientation on childbearing age for different levels of the ratio of personal to family income, as a measure of the respondents' position within their households.

## Results

Table 2 shows the descriptive statistical results for each variable. The average score on traditional family orientation was 13.78 and that for modern family orientation was 3.43. The average number of working years was around 31 and the average age at childbearing was just over 35 years. This is higher than that observed for females in previous studies (Hou *et al.*, 2020), but our sample includes men. The mean age of our respondents was just under 45 years. Nearly four fifths had an agricultural hukou, but agricultural work dominated for only about half the sample. Our sample was reasonably balanced between men and women, and across the three regions of China. The average length of education was 6.72 years, and the averages of the logarithms of personal and family income were 9.73 and 10.40 respectively (or 16,815 and 32,859 yuan).

Table 2. Descriptive statistics for variables us	sec
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Variable	Category	Number of observations	Mean or percentage	Standard error
Family orientation	Modern family orientation	2,779	3.43	1.07
	Traditional family orientation	2,779	13.78	2.88
Working years		2,833	31.04	5.51
Childbearing age		3,069	35.65	6.26
Age		3,069	44.82	2.90
Years of education		2,833	6.72	4.33
Logarithm of income	Personal	1,081	9.73	1.39
	Family	2,849	10.40	1.13
Hukou	Agricultural	2,430	79.2 %	
	Non-agricultural	639	20.8 %	
Region	East	1,052	34.3 %	
	Middle	1,080	35.2 %	
	West	937	30.5 %	
Work type	Agricultural	1,445	47.1 %	
	Non-agricultural	1,624	52.9 %	
Type of enterprise	Non-publicly owned	2,795	91.1 %	
	Publicly owned	274	8.9 %	
Sex	Female	1,440	46.9 %	
	Male	1,629	53.1 %	
Ratio of personal to family income	Under 25 per cent	2,083	67.9 %	
	25-50 per cent	313	10.2 %	
	50 per cent or more	462	15.1 %	

Source: China Family Panel Study 2014.

See https://opendata.pku.edu.cn/dataverse/CFPS?language=en [accessed 31 October 2022].

The results of the regression of childbearing age on family orientation and working years are shown in Table 3. Traditional family orientation is a consistent but fairly modest predictor of a later childbearing age. The extent to which a person has a modern family orientation, however, is not significantly associated with childbearing age. The number of years spent working has a strong and consistent association with childbearing age. Indeed among males, an additional year spent working is associated with a rise in the age at childbearing of more than one year. We estimated a model for both sexes combined which included an interaction between family orientation and working years. Although the interaction terms were statistically significant, their impact on childbearing age was very small.

We then estimated models of the impact of family orientation on childbearing age in families with different income levels. We found that the effect of traditional family orientation was greatest among middle-income families (Table 4) but that modern family orientation was not associated with the age at childbearing for any level of family income. Working years positively predicted age at childbearing at all levels of personal income, and the impact was greatest at high levels. An

Covariate	Model 1 Females	Model 2 Males	Model 3 Both sexes	Model 4 Both sexes including interaction
Traditional family orientation	0.096*	0.159*	0.175**	0.133*
Modern family orientation	-0.275	-0.010	-0.049	-0.467
Number of years worked	0.088***	1.379***	1.428***	1.337***
Working years * traditional family orientation				0.011*
Working years * modern family orientation				-0.015*
Rural hukou	-0.626	-1.362*	-1.089*	-1.151*
Years of education	0.112***	1.343***	1.391*	1.395**
Logarithm of household income	0.321***	0.855***	0.807*	0.799**
Logarithm of personal income	-0.182	-0.371***	-0.239*	-0.212
Eastern region	0.482	-0.034	0.125	-0.011
Middle region	0.012	-0.008	-0.011	0.130
Agricultural work	-0.667	-0.076	-0.257	-0.301
Working in public enterprise	-0.652	-0.263	-0.127	-0.126
Constant	-34.40***	-22.40***	-26.47***	-23.78***
Adjusted R <sup>2</sup>	0.575	0.522	0.539	0.540

Table 3. Results from regression analysis of childbearing age on family orientation and number of years working

Notes. Reference categories for categorical covariates are urban hukou, western region, non-agricultural work, and working in a non-public enterprise.

\* 0.05 , \*\* <math>0.01 , \*\*\* <math>p < 0.001

Source: China Family Panel Study 2014.

See https://opendata.pku.edu.cn/dataverse/CFPS?language=en [accessed 31 October 2022].

Table 4.	Effect of	family	orientation	on	childbearing	age	among	persons	in	different fam	ilv income	categories
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Covariate	Low-income families	Middle-income families	High-income families
Traditional family orientation	0.105*	0.257***	0.023
Modern family orientation	-0.085	-0.160	-0.036
Constant	-18.809*	-30.724***	-32.397***
Adjusted R <sup>2</sup>	0.506	0.471	0.616

Notes. Regression models included controls for the remaining variables included in the models reported in Table 3. \* 0.05 , \*\* <math>0.01 , \*\*\* <math>p < 0.001Source: China Family Panel Study 2014.

See https://opendata.pku.edu.cn/dataverse/CFPS?language=en [accessed 31 October 2022].

additional working year was associated with an increase in the age at childbearing of between 1.3 and 1.5 years among persons with a personal income in groups other than the highest, but with an increase of more than 3 years for persons in the highest personal income bracket. This suggests that the opportunity cost hypothesis has some merit (greater impact for those with higher income) but it is not the whole story (as working years are associated with delayed childbearing even among the lowest income group).

Covariate	Low (personal income less than 25 per cent of family income)	Medium (personal income 25-50 per cent of family income)	High (personal income 50 per cent or more of family income)
Traditional family orientation	0.630***	0.087	0.014
Modern family orientation	-0.398*	-0.387*	-0.518
Constant	12.936*	24.792***	39.704***
Adjusted R <sup>2</sup>	0.163	0.131	0.039

Table 5. Effect of family orientation on childbearing age according to the ratio of personal to family income

Notes. Regression models included controls for the remaining variables included in the models reported in Table 3. \* 0.05 , \*\* <math>0.01 , \*\*\* <math>p < 0.001

Source: China Family Panel Study 2014.

See https://opendata.pku.edu.cn/dataverse/CFPS?language=en [accessed 31 October 2022].

The impact of working years on childbearing age was significant at around 1.5 years for persons whose contribution to the family income was less than 50 per cent, but was not statistically significant for those whose contribution to the family income was greater than 50 per cent. The impact of family orientation on childbearing age also varied with a person's position within the household economy (Table 5). Traditional family orientation was associated with increased childbearing age only among households with low equality, and among persons whose personal income was less than 25 per cent of the household income, and among persons whose own income exceeded this proportion there was a negative association between modern family orientation and childbearing age.

## Discussion

The vast majority of Chinese people, irrespective of their family orientation, want to have at least one child, and those who do not have children will be regarded as 'left over people', a status which is associated with a loss of social identity. Childlessness also threatens the harmony of relationships in marriage, family and social life. Therefore childbearing is a task that must be completed even by those with a modern family orientation. If they accomplish childbearing at a young age, they will afterwards be free to do their own things without being constrained and restricted by family and society. Men and women with such a family orientation will, if they are placed in an environment where their economic role in the household is small, want to escape this environment earlier, and so will have their children earlier (Table 5). Where they feel more influential within their household, men and women with a modern family orientation will not feel such an urge to escape, so there is no pressing need to have children at a young age.

China's social enterprises, especially in the private sector, prefer employees who have married and had children, because they believe that employees who have yet to have children will increase their human resource costs because of future preg nancy, maternity leave protection, absenteeism and mobility (Anker and Hein, 1985). Therefore, those who anticipate working in such enterprises may complete childbearing early to increase their personal competitiveness.

To summarise, then, having a modern family orientation may not dispose a person to have fewer children than he or she would with a traditional family orientation and, in particular, need not be associated with a later age at childbearing (for a study reaching a similar conclusion for the United States, see Clifford and Ford, 1974).

# Conclusion

Based on data from the China Family Panel Study of 2014, this paper has investigated the predictors of childbearing age, and especially the association between family orientation and the number of years working on the age at having children. The results indicate that having a traditional family orientation and a large number of working years are associated with a later age at childbearing. There is some support for the opportunity cost hypothesis in that people whose opportunity costs are high will seek to time their childbearing to as to minimise these. In addition, people who are in a subservient economic position in the family environment can encourage couples who find this environment stultifying to bear children early in order to escape it. Given the strong social expectation that they will bear at least one child, it may seem best to do this as soon as possible. By contrast, it seems as if people with a traditional family orientation may delay childbearing in order to prepare the optimal family situation in which to bring up children.

Because of different cultural backgrounds and social development, the principles governing reproductive behaviour in China may be different from those in western countries (Lee and Feng, 1999). Fertility is the result of personal rational behaviour, especially in the modern world where individualism is strong. But only in an environment of gender equality can couples have children without scruples. In places and at times where gender equality does not exist, the factors that influence fertility can be different.

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