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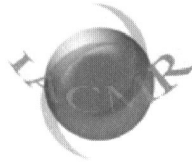
# Management and Organization Review



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Volume 3 Issue 1

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### **From the Editors**

JOSEPH GALASKIEWICZ

Has a Network Theory of Organizational Behaviour Lived Up to its Promises? 1

### **Articles**

VICTOR NEE, SONJA OPPER and SONIA WONG

Developmental State and Corporate Governance in China 19

WENHONG CHEN

Does the Colour of the Cat Matter? The Red Hat Strategy in China's Private Enterprises 55

SCOTT DROEGE and NANCY BROWN JOHNSON

Broken Rules and Constrained Confusion: Toward a Theory of Meso-Institutions 81

WILHELM BARNER-RASMUSSEN and INGMAR BJÖRKMAN

Language Fluency, Socialization and Inter-Unit Relationships in Chinese and Finnish Subsidiaries 105

DEBRA L. SHAPIRO, MARY ANN VON GLINOW and ZHIXING XIAO

Toward Polycontextually Sensitive Research Methods 129

**Chinese Abstracts** 153

**Information for Contributors and Submission Guidelines** 159

**Style Guide for Authors** 161

**IACMR Commitment to Excellence** 165

### **Call for Papers**

IACMR 2008 Conference 169

MOR Special Issue: Social Exchange in Organizations 170

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