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Some Useful Sources

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Abstract

The following is a list of learning and research resources on topics that are central to this themed section, namely the male-breadwinner and adult worker models, and their alternatives; intersectionality; the views of employers and workplace culture; the role and influence of informal care; and the tendency toward dualisation.

Critiques of the male-breadwinner and adult worker models, and alternatives to them

Crompton, R. (ed.) (1999) *Restructuring Gender Relations and Employment: The Decline of the Male Breadwinner*, Oxford: Oxford University Press.

Daly, M. (2011) 'What adult worker model? A critical look at recent social policy reform in Europe from a gender and family perspective', *Social Politics*, **18**, 1, 1–23.

Hantrais, L. (2004) *Family Policy Matters*, Bristol: Policy Press.

Hobson, B., Fahlén, S. and Takás, J. (2011) 'Agency and capabilities to achieve a work–life balance: a comparison of Sweden and Hungary', *Social Politics*, **18**, 2, 168–198.

Saxonberg, S. (2013) 'From defamilization to degenderization: toward a new welfare typology', *Social Policy and Administration*, **47**, 1, 26–49.

Kurowska, A. (2018) (De)familialization and (de)genderization – competing or complementary perspectives in comparative policy analysis?', *Social Policy & Administration*, **52**, 1, 29–49.

Leitner, S. (2003) 'Varieties of familialism: the caring function of the family in comparative perspective', *European Societies*, **5**, 4, 353–375.

Lewis, J. and Giullari, S. (2005) 'The adult worker model family, gender equality and care: the search for new policy principles and the possibilities and problems of a capabilities approach', *Economy and Society*, **34**, 1, 76–104.

Lister, R. (1994) '"She Has Other Duties"—Women, citizenship and social security' in S. Baldwin and J. Falkingham (eds.), *Social Security and Social Change: New Challenges to the Beveridge Model*, London, New York: Harvester Wheatsheaf, 31–44.

Saxonberg, S. and Szelewa, D. (2021) 'Reexamining degenderisation: changes in family policies in Europe' in A. M. Castren, V. Cesnuityte, I. Crespi, J. A. Guathier, R. Gouveia, C. Martin, A. M. Minguez and K. Suwada (eds.), *The Palgrave handbook of family sociology in Europe*, Switzerland: Palgrave Macmillan, 179–204.

Intersectionality

Few-Demo, A. L. and Allen, K. R. (2020) 'Gender, feminist, and intersectional perspectives on families: a decade in review', *Journal of Marriage and Family*, **82**, 326–345, DOI: 10.1111/jomf.12638

Marra, M. (2020) 'Intersectionality and emergence in time use analysis: possible pathways for gender research and work–family reconciliation policy in Italy, community', *Work & Family*, **23**, 1, 80–106, DOI: 10.1080/13668803.2018.1462146

Ryan, A. M. and Briggs, C. Q. (2019) 'Improving work-life policy and practice with an intersectionality lens', *Equality, Diversity and Inclusion*, **39**, 5, 533–547, DOI: 10.1108/EDI-01-2019-0049

Williams, F. (2021) *Social Policy: A Critical and Intersectional Analysis*, Cambridge: Polity Press.

Williams, F. (2023) 'Intersectionality and family policy: the transnational political economy of care' in M. Daly, B. Pfau-Effinger, N. Gilbert and D. J. Besharov (eds.), *The Oxford Handbook of Family Policy*, Oxford: Oxford University Press, 182–199.

Employer views and workplace culture

Casper, W., Fox, K., Sitzmann, T., Landy, A. and Barling, J. (2004) 'Supervisor referrals to work-family programs', *Journal of Occupational Health Psychology*, **9**, 2, 136–151.

Correll, S., Benard, S. and Paik, I. (2007) 'Getting a job: is there a motherhood penalty?', *American Journal of Sociology*, **112**, 5, 1297–1338.

Haas, L., Allard, K. and Hwang, P. (2002) 'The impact of organizational culture on men's use of parental leave in Sweden', *Community, Work & Family*, **5**, 3, 319–342.

Haas, L. and Hwang, C. P. (2019) 'Policy is not enough–the influence of the gendered workplace on fathers' use of parental leave in Sweden', *Community, Work & Family*, **22**, 1, 58–76.

Sewell, W. H. (1992) 'A theory of structure: duality, agency, and transformation', *American Journal of Sociology*, **98**, 1, 1–29.

Vyas, L., Lee, S. and Chou, K. (2017) 'Utilization of family-friendly policies in Hong Kong', *The International Journal of Human Resource Management*, **28**, 20, 2893–2915.

Wong, C. K., Chau, K. and Wong, T. (2002) 'Neither welfare state nor welfare society: the case of Hong Kong', *Social Policy and Society*, **1**, 4, 293–301.

Informal care

Brekke, I. and Nadim, M. (2017) 'Gendered effects of intensified care burdens: employment and sickness absence in families with chronically sick or disabled children in Norway', *Work, Employment and Society*, **31**, 3, 391–408.

Gomez-Leon, M., Evandrou, M., Falkingham, J. and Vlachantoni, A. (2019) 'The dynamics of social care and employment in mid-life', *Ageing and Society*, **39**, 2, 381–408.

Hussein, S. and Manthorpe, J. (2005) 'An international review of the long-term care workforce: policies and shortages', *Journal of Aging and Social Policy*, **17**, 4, 75–94.

McMunn, A., Bird, L., Webb, E. and Sacker, A. (2020) 'Gender divisions of paid and unpaid work in contemporary UK couples', *Work, Employment and Society*, **34**, 2, 155–173.

Michel, S. and Peng, I. (2012) 'All in the family? Migrants, nationhood, and care regimes in Asia and North America', *Journal of European Social Policy*, **22**, 4, 406–418.

Olsen, K. M. (2020) 'Employment trade-offs under different family policy constellations', *Work, Employment and Society*, **35**, 1, 37–56.

Souralová, A. (2020) 'Vietnamese parents and Czech nannies: second-generation immigrant children and their educators', *Journal of Education Culture and Society*, **5**, 1, 320–333.

Souralová, A. (2021) '"My parents did everything for us but nothing with us": parenting and mothering in Vietnamese immigrant families in the Czech Republic', *Asian and Pacific Migration Journal*, **30**, 1, 39–59.

Tarum, H. and Kutsar, D. (2018) 'Compulsory intergenerational family solidarity shaping choices between work and care: perceptions of informal female carers and local policymakers in Estonia', *International Journal of Social Welfare*, **27**, 1, 40–51.

Teshuva, K., Cohen-Mansfield, J., Iecovich, E. and Golander, H. (2019) 'Like one of the family? Understanding relationships between migrant live-in care workers and older care recipients in Israel', *Ageing and Society*, **39**, 7, 1387–1408.

Dualisation

Busemeyer, M. and Kemmerling, A. (2020) 'Dualization, stratification, liberalization, or what? An attempt to clarify the conceptual underpinnings of the dualization debate', *Political Science Research and Methods*, **8**, 2, 375–379.

Emmenegger, P., Häusermann, S., Palier, B. and Seeleib-Kaiser, M. (eds.) (2012) *The Age of Dualization: The Changing Face of Inequality in Deindustrializing Societies*, Oxford: Oxford University Press.

Rueda, D. (2014) 'Dualization, crisis and the welfare state', *Socio-Economic Review*, **12**, 2, 381–407.

Szelewa, D. and Polakowski, M. P. (2008) 'Who cares? Changing patterns of childcare in Central and Eastern Europe', *Journal of European Social Policy*, **18**, 2, 115–131.